

MODERN SLAVERY & HUMAN TRAFFICKING POLICY

JANUARY 2025

KOHLER | UNINTERRUPTIBLE POWER

Established in 1996, Uninterruptible Power Limited (part of the Rehlko Group), is an established and well-respected company with a reputation based upon, passion, quality, innovation, reliability & integrity of power protection products, service excellence and customer satisfaction.

We work with a wide range of customers in a multitude of sectors including financial services, telecommunications, IT, retail, transport, government, power, oil, gas, water, education, medical, leisure and manufacturing industries.

We recognise that modern slavery and human trafficking is an infringement of a person's human rights and a criminal activity. This policy reflects our commitment to acting ethically and with integrity in all our business relationships by ensuring that, as far as is practicable, effective systems and controls are in place that ensure slavery and human trafficking is not taking place within our supply chain.

This is achieved by following the procedures and processes set out in our management system, which is certified to ISO 9001:2015, ISO 45001:2018, and ISO 14001:2015, to ensure we capture and comply with all our company, legal and other regulatory requirements. We are further certified by severalSSIP schemes and adopt industry best practices.

In adhering to this policy, we will:

- Comply with all UK laws and regulations.
- Vet our supply chain.
- Continually review our practices.
- Encourage the reporting of concerns and protection of whistle blowers.

All employees involved in the engagement of staff and the selection of suppliers are required to communicate our zero-tolerance approach at the outset of our business relationship and as appropriate, thereafter.

This policy applies to all employees and those working with us or on our behalf, wherever they operate, and requires everyone to commit to cooperating and assisting us in ensuring all issues and risks are given suitable consideration.

Any reported breaches of this policy will be investigated and may lead to disciplinary action or in the case of suppliers the termination of their contract and the reporting of the offence to the authorities.

The Managing Director has overall responsibility for ensuring that this policy is complied with. It will be reviewed at least once a year and at such other times as required, to ensure it remains appropriate to the requirements and objectives of our business.



DAVID RENTON
Managing Director
January 2025

Kohler Uninterruptible Power

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Kohler Uninterruptible Power is part of Rehlko, the new name for Kohler Energy.

